

conxxion Independent Business Owner Agreement

AUSTRALIA - TERMS AND CONDITIONS (EFFECTIVE 6 JANUARY, 2025)

I understand and acknowledge that: (a) there is no requirement to purchase sales or marketing materials or products or services as a customer of any of Conxxion's service partners to become an Independent Business Owner (IBO) (the only requirements being to submit this application and pay the Sign-Up Fee and the initial monthly Business Support Fee); (b) in order to maintain my IBO position, I must each month pay a Business Support Fee and each year pay an Annual Renewal Fee (the current Business Support Fee and Annual Renewal Fee are stated in clause 1.7.A. of the Policies and Procedures) and comply with the terms and conditions of this Agreement; (c) my advancement to higher levels in the Conxxion [Compensation Plan](#) is based solely upon the acquisition of customers and their usage of the products and services offered by Conxxion's service partners; (d) any purchase of sales aids and marketing materials from Conxxion is strictly voluntary; (e) if I choose to organise for others to solicit the sale of the products and services of Conxxion's service partners by sponsoring them to become IBOs of Conxxion, I will not receive any compensation whatsoever for the act of sponsoring them; (f) the only compensation to which I am entitled under this Agreement is based upon the sales solicited by me and other IBOs to end customers for genuine products and services of Conxxion's service partners; and (g) my payment of the Sign-Up Fee, the Business Support Fee(s), and the Annual Renewal Fee(s) (if applicable) covers the costs associated with establishing and servicing my Conxxion business and enables me to conduct and maintain my business status with Conxxion and are in consideration for a variety of services provided by Conxxion at no additional cost to me.

For purposes of these Terms, Conxxion Pty Ltd ABN 85 108 535 708 shall be referred to as "**Conxxion**". For the avoidance of doubt, this Agreement, and all documents incorporated herein by reference, is made between me (the IBO) and Conxxion. "[Compensation Plan](#)" means the Conxxion Compensation Plan notified to you from time to time. "[Policies and Procedures](#)" means the Conxxion Policies and Procedures notified to you from time to time.

1. I, the undersigned Applicant, affirm both personally and, if applicable, as a non-individual entity Applicant, and warrant each day this Agreement continues that: (a) I am at least 18 years of age; (b) I am a resident of Australia or New Zealand; (c) I am not a bankrupt nor has any action been taken to re-organise or dissolve me nor have I taken any step to enter into any arrangement with creditors nor have steps been taken towards appointing a receiver or liquidator or analogous person over all or any of my assets nor has a security interest holder exercised rights over all or any of my assets nor am I insolvent; (d) I am not currently suspended or disbarred from practising my usual trade or profession; (e) I am not in prison or confined to any other corrective institution; (f) I am not someone who has been previously terminated by Conxxion as an IBO; (g) neither I, nor my spouse or partner (unless they are my sponsor), have had any other interest or benefit in any other Conxxion IBO position within the 12 months prior to the date of this Agreement; and (h) I have, and have provided details to Conxxion of my valid Australian Business Number (ABN), Australian mailing address and bank account (in my name) maintained in Australia.
2. I understand and acknowledge that: (a) success as an Conxxion IBO is not guaranteed but depends on my specific efforts and other circumstances that may be beyond my control; (b) I am an independent contractor and no prospect of employment has been presented to me by Conxxion; (c) my potential income is solely based on commissions and bonuses for obtaining customers for Conxxion's service partners; and (d) as an IBO, I am not guaranteed any income nor am I assured any profits or success, and I certify that no claims of guaranteed profits or representations of expected earnings that might result from my efforts as an IBO have been made by Conxxion or any person who introduced me to the opportunity to become an IBO. Accordingly, I shall not represent directly or indirectly that any person may, can or will earn any stated gross or net amount nor that sponsorship of other IBOs is easy to secure or retain, or that substantially all or any IBOs will succeed.
3. I agree to pay for any products, materials, services or other items that I purchase from Conxxion on or before the due date specified by Conxxion from time to time. In the event that I am late with respect to such payments, I acknowledge that Conxxion may offset such debt from any monies owing to me under the Compensation Plan and this Agreement.
4. I agree that: (a) I am responsible for my own business and am not an employee of Conxxion or any supplier to or service partner of Conxxion by virtue of this Agreement; (b) I will not be treated as an employee for purposes of any national, state or local statute, regulation, determination or other law; (c) I will only be representing Conxxion to the limited extent expressly provided in this Agreement; and (d) I am not empowered to bind Conxxion in any way.
5. I may terminate this Agreement for any reason, at any time, by giving Conxxion at least 14 days prior written notice at its Australian address (below).
6. I may cancel this Agreement, without penalty or obligation, for full refund of the Sign-Up Fee and the initial monthly Business Support Fee, within ten (10) business days from the date of this Agreement, exclusive of the date of signing or if processed electronically the date this Agreement is submitted to Conxxion for processing. I understand that if I cancel after the ten (10) business day period, I am not entitled to a refund.
7. I acknowledge that Conxxion is not affiliated with any supplier of products or services with whom it transacts business and that the IBO relationship is with Conxxion and not with any other supplier.
8. I agree that, as an IBO, this Agreement grants me the limited authority (but no obligation) to promote and solicit the sale of the products and services offered by Conxxion's service partners, subject to the terms and conditions established by Conxxion from time to time. I understand and agree that during the term of my IBO Agreement with Conxxion, I may not be employed by or become a representative, agent or distributor of any supplier of products and services to Conxxion.
9. In the process of soliciting the sale of, or otherwise promoting, the products or services offered by Conxxion's service partners, I will:
 - (a) operate in a lawful, ethical manner and comply with the terms of the Code of Practice of the Direct Selling Association of Australia; (b) make no false or misleading statements regarding the products or services offered by Conxxion's service partners or the relationship between myself and Conxxion's service partners; (c) not engage in the slamming of a customer (i.e. any practice that causes a customer's service provider to be changed without the customer's knowledge or consent); (d) keep accurate records of my business; (e) not engage in or perform any misleading, deceptive or unethical practices; (f) abide by all national, state and local laws, industry codes and standards or other regulations governing the marketing

to, or solicitation of customers for the products and services offered by Conxxion's service partners, including but not limited to the Australian Consumer Law (ACL); and (g) undertake and complete any IBO training and accreditation requirements established by Conxxion or by any regulatory agency, or as required by any Conxxion service partner.

10. To the extent permitted by law, Conxxion will not be liable under any circumstances for any indirect, special, punitive, compensatory, or consequential damages, losses or costs which may result from any cause, including but not limited to, breach of warranty, delay, act, error or omission of Conxxion or any of its service partners or suppliers or in the event of discontinuation, modification, interruption or suspension of a product or service, whether caused by Conxxion or its service partners or suppliers or by some event outside their control. Conxxion's liability for any other type of damage, loss or cost (including direct damage or loss) is limited to the total amount paid by you to Conxxion in the 12 months prior to the event giving rise to the damage, loss or cost. I understand that the obligations of Conxxion and its service partners and suppliers are limited to the performance of best efforts to process customer orders for acceptance and approval of requested services. Certain legislation may imply warranties or conditions or impose obligations on Conxxion that cannot be excluded, restricted or modified except to a limited extent. This Agreement is subject to these statutory provisions. In particular, if the statutory provisions apply, Conxxion's liability is not limited, in the case of any legislation that prevents any limitation of Conxxion's liability or, if the legislation does permit a limitation of liability, Conxxion's liability is limited to the maximum extent permitted under the legislation.

11.1 I acknowledge that: (a) Conxxion expressly reserves all proprietary rights to the Conxxion name, logo, trademarks, service marks ("**Proprietary Marks**"), Conxxion Companies' copyright materials and all other intellectual property used by Conxxion Companies in association with Conxxion Companies' products or services or contained in or relating to Conxxion Companies' documentation, business operations, processes or systems (together the "Intellectual Property") (b) such Intellectual Property is owned exclusively by Conxxion Companies; and (c) the rights granted to me in this Agreement do not in any way affect Conxxion Companies' ownership of the Intellectual Property.

(b) such Intellectual Property is owned exclusively by Conxxion Companies; and (c) the rights granted to me in this Agreement do not in any way affect Conxxion Companies' ownership of the Intellectual Property.

- 11.2 I acknowledge and agree that Conxxion grants me the right during the term of this Agreement, to use the Intellectual Property to the extent that they form part of the marketing materials I am permitted to use according to the Policies and Procedures. Accordingly, I agree that I will not use the Intellectual Property in any form whatsoever except in accordance with the Policies and Procedures or in advertising or promotional materials provided, designed or published by Conxxion. I understand that I may not copy or duplicate any materials provided by or purchased from Conxxion and that the unauthorised use of any Intellectual Property is a violation of law and this Agreement. I will comply with any instructions from Conxxion in relation to the use of the Intellectual Property. Conxxion may withdraw the right to use the Intellectual Property at any time in which case I shall cease my usage of the Intellectual Property and return to Conxxion all of the Intellectual Property that I have in my possession or control.

12. I understand that no regulatory authorities have reviewed, endorsed or otherwise approved the terms of this Agreement or the Conxxion Opportunity and that Conxxion has not represented to me that any of these things have occurred.

13. I further agree that, as an IBO, I am responsible for the

payment of all taxes and maintenance of all insurance cover which may be required in connection with this Agreement. I hereby indemnify Conxxion and must keep Conxxion indemnified against any claim, action, damage, loss, liability, cost, expense or payment which Conxxion directly or indirectly suffers or incurs in connection with or in relation to any failure by me to pay any tax as and when it falls due, any failure by Conxxion to perform obligations required of me or Conxxion by law in relation to paying all necessary taxes on amounts due to me, withhold money on account of any tax from amounts due to me and any failure by me to maintain any policies of insurance that I am required by law to obtain. I acknowledge that Conxxion may withhold payments due to me until I notify Conxxion of my registered Australian Business Number.

14. I understand that, as an IBO, I am free to select my own means, methods and manner of operation and that I am free to choose the hours and location of my activities under this Agreement, subject to the terms of this Agreement, the Policies and Procedures, all applicable laws, regulations and industry codes.

15. I acknowledge that Conxxion transacts business as a reseller or agent or referral partner for various suppliers of products and services at rates established by Conxxion or its service partners from time to time and that those products, services and rates are subject to change. I shall remain up-to-date with regards to the products and services which may be offered by Conxxion and its service partners from time to time.

16. I acknowledge that I am responsible for supervising and supporting IBOs whom I organise to solicit the sale of products and services supplied by Conxxion and Conxxion's service partners (my "downline IBOs"). I agree to maintain regular communication to support, train and motivate my downline IBOs.

17. Conxxion shall periodically make various sales literature and/or promotion materials available. I am under no obligation to purchase any quantities of those materials or literature at any time. If I choose to purchase materials or literature then I may return any unused, unopened and currently marketable items for up to one (1) year from the date of purchase and receive a refund of 90% of the purchase price. I will incur the cost of shipping these materials to Conxxion.

18. IBOs are not required to purchase any products or services offered by Conxxion or Conxxion's service partners other than those provided as part of the Business Support Fee. In respect of the Business Support Fee or if I elect to purchase any products or services offered by Conxxion or Conxxion's service partners, I agree to pay the relevant fees in a timely manner as prescribed in the relevant agreement. If I fail to pay the relevant fees by the date payment is due, Conxxion may do all or any of the following: (a) suspend my IBO position; (b) withhold any or all compensation due to me; (c) terminate this Agreement; or (d) apply any compensation otherwise due to me toward the satisfaction of any unpaid balance of fees payable or against any indebtedness owed to me by Conxxion. Notwithstanding the above, Conxxion reserves the right to suspend an IBO immediately if, in the sole opinion of Conxxion, the IBO's usage of products or services was unusually high or in the case of suspected fraud.

19. I acknowledge that I have the right to refer to Conxxion as many applications from people wishing to acquire products and services supplied by Conxxion or Conxxion's service partners ("**personal customers**") as I wish.

I acknowledge that I will receive a commission each month based on the product or service usage payments of my personal customers and the customers of my downline IBOs in accordance with the applicable Compensation Plan published at the time I become entitled to those payments. Any other payments I receive will be based upon fulfilling certain terms of qualification as set forth by the applicable Compensation Plan published by Conxxion from time to

time. I agree that, as an Conxxion IBO, I shall place primary emphasis upon soliciting the sale of products and services to customers as a condition of my receipt of commissions. Under certain circumstances, commission rates may be adjusted by Conxxion for promotional products or negotiated pricing.

20. I agree to indemnify and hold Conxxion, its shareholders, directors, officers and employees harmless from any and all claims, damages and expenses, including any attorney's fees, arising out of my actions or inactions in violation either of this Agreement or any law or regulation, including industry standards pertaining to activities arising out of this Agreement.
21. Any dispute or claim arising out of or relating to this Agreement will be referred to the Australian Disputes Centre Limited ("ADC") for arbitration. The laws of Australia will apply to the resolution of the dispute, unless otherwise agreed in writing. Any arbitration organised through the ADC shall be held in Sydney, Australia or any other place that the parties agree. The parties will arbitrate in good faith and agree to be bound by any solution to the dispute arbitrated by ADC. The costs of the arbitrator and the arbitration hearing shall be borne by the parties equally. The arbitrator may award preliminary and permanent injunctive relief and compensatory damages and shall award reasonable legal fees and costs to the prevailing party. The arbitration award may be enforced in any court of competent jurisdiction. This provision shall not restrict Conxxion from seeking preliminary or permanent injunctive relief in any court of competent jurisdiction. Nothing in this clause shall prevent Conxxion from terminating this Agreement for non-payment of amounts owed to Conxxion or to bring an action in a court of competent jurisdiction in order to collect any unpaid amounts.
22. I acknowledge that I have received the Policies and Procedures and the Compensation Plan and I understand they are contractually binding upon me. Any obligation described as an obligation of an IBO under the Policies and Procedures and the Compensation Plan will be deemed to be incorporated in, and an express obligation on me under, this Agreement. I further acknowledge that Conxxion fully reserves its right to modify this Agreement, the Policies and Procedures and the Compensation Plan, at any time by providing me with written, electronic or verbal communication or by updating the materials that are on the Conxxion website. These amendments shall apply to me even though they may be detrimental to me or an improvement of my rights. If the modification is detrimental to me, I may terminate this Agreement in accordance with clause 5 without penalty and if I do so within 30 days of notice of the notification, I will be entitled to payment of any commissions accrued but not yet paid up to the date of termination and a pro rata refund of the Sign-Up Fee (first year) or Annual Renewal Fee (subsequent years) paid in respect of any unused whole months in the relevant year. I also acknowledge and agree that I am at liberty to terminate this Agreement in accordance with clause 5 at any time for any other reason without penalty. I understand that I am obliged to regularly visit the IBO Back Office website and read all the communications sent to me from time to time by Conxxion. I understand that although I may be provided with information concerning Conxxion, its business, my status and other matters by parties other than Conxxion, including my sponsor and other Conxxion IBOs, to the extent that any such information conflicts with the terms of the Agreement or the Policies and Procedures, this Agreement and the Policies and Procedures shall prevail. For purposes of this Agreement, my address as indicated on this Agreement shall be deemed to be my correct address unless and until written notification of a change of address is provided by me to Conxxion. I further agree to receive communications from Conxxion, including legally binding notices, in electronic form.
23. I acknowledge that this Agreement, including my application form, the Compensation Plan and the Policies and Procedures incorporated herein by reference, constitute the entire Agreement between the parties hereto, and

shall not be modified or amended except as set out in this Agreement. Conxxion's failure to enforce strict performance of any provision of this Agreement will not constitute a waiver of Conxxion's rights to subsequently enforce such provision or any other provision of this Agreement. Subject to the terms of the Policies and Procedures, this Agreement shall be binding upon and inure to the benefit of heirs, successors and permitted assigns of the parties hereto. If any provision of the Agreement is determined by any authority of competent jurisdiction to be invalid or unenforceable in part or in whole for any reason whatsoever, such provision shall be reformed only to the extent necessary to make it enforceable and the validity of the remaining provision or portions thereof shall not be affected. Where the Agreement provides that Conxxion "may" do something or "may" require something to be done, the discretion conferred on Conxxion is sole, absolute and unfettered.

24. I acknowledge that the Compensation Plan is based on current products and services Conxxion is marketing and both the range of products and services and the Compensation Plan are subject to change. I acknowledge that I must maintain qualifications, as detailed in the Compensation Plan, to continue to receive all residual income based on customers' usage of products and services.
25. Notwithstanding termination or expiration of this Agreement, any provision hereof, which, by its context, is intended to survive the termination or expiration hereof, shall so survive.
26. Not used.
27. During the term of this Agreement, I must not, directly or indirectly, sell or solicit services and products offered by Conxxion or Conxxion's service partners through any other person or entity unless specifically designated or approved in writing by Conxxion. I must not, during the term of this Agreement and for a period of six (6) months thereafter, directly or indirectly, divert, entice, knowingly call upon, sell or solicit, take away or move any customer of Conxxion or a Conxxion service partner to or for a person offering products or services similar to those offered by Conxxion or a Conxxion service partner during that period, whether or not I originally procured or brought such customer to Conxxion (such activities are collectively referred to herein as 'Solicitation'). I acknowledge and agree that all customers solicited by IBOs on behalf of Conxxion or a Conxxion service partner are deemed to be customers of Conxxion or the Conxxion service partner and not of its IBOs. I understand that the non solicitation prohibition contained in this paragraph shall be strictly enforced. Further, during the term of this Agreement and for a period of six (6) months thereafter, I may not enter into a direct marketing or direct selling relationship with any supplier to Conxxion or any of Conxxion's service partners. During the term of this Agreement and for a period of six (6) months thereafter, I may not solicit any other Conxxion IBO to participate in a network marketing or direct selling program offered by any other company, regardless of whether or not such network marketing or direct selling company offers products and services offered by Conxxion or Conxxion's service partners. During the term of this Agreement, I may not induce or attempt to induce any other Conxxion IBO, to market, sell, supply, buy or acquire products, business aids or services not produced, supplied or endorsed by Conxxion.
28. I shall not, except as authorised or required by Conxxion, reveal to any person or entity any of the trade secrets or confidential information of Conxxion including but not limited to information of or used by Conxxion relating to its selling system, its operations and affairs in general, information regarding my downline IBOs or customers including their names and contact details, which shall at all times remain the property of Conxxion. I shall keep such information secret and shall not use or attempt to use any such information in any manner. This restriction shall continue to apply after the termination of this Agreement for a period of one (1) year but shall cease to apply to information

which may come to the public domain otherwise than by my fault or in breach of this Agreement. Notwithstanding the foregoing, the time limit does not apply to any customer data that has come into my possession. Upon termination of this Agreement, I must return to Conxxion's Australian address stated on the application form all literature or materials I have received in substantially as good a condition as when received, together with all notes, reports, memoranda and information concerning trade secrets, customer orders, customer data and confidential information of Conxxion (including Personal Customer Lists and information regarding downline IBOs) that were received by me in the course of this Agreement. I hereby acknowledge that all such information, whether in paper or electronic form, is the property of Conxxion.

29. Conxxion is committed to collecting and using personal information in a fair and lawful manner, ensuring its accuracy, keeping personal information only for lawful purposes, not using or disclosing such information in a manner incompatible with such purposes, taking appropriate security measures against unauthorised access, disclosure or destruction. I acknowledge that the information I give to Conxxion (including information relating to IBOs, their address or other details) will be retained by Conxxion and will be used by Conxxion and Conxxion's suppliers and service partners for marketing and other administration purposes. I acknowledge that Conxxion may disclose this information in connection with such purposes as described in the Conxxion Privacy Policy to Conxxion's suppliers and service partners and to other IBOs as part of Conxxion genealogies. I consent to Conxxion collecting, retaining, processing and disclosing the information referred to above. Such information will be held at Conxxion's Australian address and as otherwise described in the Conxxion Privacy Policy as notified to you from time to time. I understand I have rights of access to, and correction of, this information. I agree to be bound by the Conxxion Privacy Policy published by Conxxion from time to time.

30. If I: (a) breach this Agreement; (b) breach any obligation of an IBO described in the Policies and Procedures; (c) breach this Agreement or the Policies and Procedures on three or more separate occasions during a period of 12 consecutive months (regardless of whether the breaches have been remedied); (d) am convicted of a criminal offence; or (e) am placed into bankruptcy or any action is taken to re-organise or dissolve me or I take any step to enter into any arrangement with creditors or steps are taken towards appointing a receiver or liquidator or analogous person over all or any of my assets or a security interest holder exercises rights over all or any of my assets or I become insolvent or threaten to cease business or suspend payments to all or any of my creditors, Conxxion may elect, by written notice to: (A) suspend all or any of the rights I enjoy under this Agreement including (without limitation) my right to receive commissions or bonuses of any kind (including CAB's) and impose such conditions as Conxxion thinks fit including (without limitation) obligations to re-train; (B) require me to repay any commissions or other payments received by me as a result of payments made under fraudulently obtained Customer Authorisation Forms or Online Customer Applications, as a result of slamming or any other conduct described in the Policies and Procedures that entitles Conxxion to require a refund of payments; (C) reduce the commissions to which I would otherwise be entitled by an amount and period determined by Conxxion at its absolute discretion; (D) offset any amount I owe Conxxion (including and without limitation amounts due under a contract of the kind described in clause 18) against any amounts due and payable to me by Conxxion; and/or (E) terminate this Agreement. I understand that during any investigation by Conxxion with respect to any alleged breach of this Agreement and/or Conxxion's Policies and Procedures, my rights under this Agreement may be suspended by Conxxion and/or any payments, which may be otherwise owing to me, may be withheld until Conxxion has completed its investigation. If Conxxion elects to terminate this Agreement due to a breach by me, then I will cease to be entitled to all commissions, bonuses and payments of any kind that I would otherwise have received

under this Agreement, including payments that were due but not paid at the date of termination. The forfeiture of these rights does not diminish any other remedies Conxxion may have against me in connection with my breach.

30.A. If Conxxion breaches this Agreement, I may elect, by written notice, to terminate this Agreement without penalty. If I do so, I will be entitled to payment of any commissions accrued but not yet paid up to the date of termination and a pro rata refund of the Sign-Up Fee (first year) or Annual Renewal Fee (subsequent years) paid in respect of any unused whole months in the relevant year.

31. This clause applies only to those IBOs who indicate they are registered for GST during the online application process or on their application form or become registered for GST after becoming an IBO. I must inform Conxxion of my GST registration within 7 days of becoming registered for GST. In respect of all payments arising out of this Agreement (e.g. commissions, bonuses) which become payable to IBOs who are registered for GST, Conxxion will issue recipient created tax invoices. At any time during the term of this Agreement where I am registered for GST, I will not issue tax invoices in respect of any supplies made by me to Conxxion. Furthermore, I agree that I will immediately notify Conxxion if I cease to be registered for GST. Conxxion herewith acknowledges that it is registered for GST at the time of entering of this Agreement and that it will immediately notify the IBO if it ceases to be so registered.

31.A. I agree to indemnify and hold Conxxion, its shareholders, directors, officers and employees harmless from any and all claims, damages and expenses, including any attorney's fees, where: (a) I indicate I am registered for GST during the online application process but am not so registered; or (b) I cease to be registered for GST and fail to notify Conxxion as required under clause 31 of this Agreement.

31.B. (a) In this clause, expressions have the same meaning as in the A New Tax System (Goods and Services Tax) Act 1999. (b) All consideration provided to Conxxion under this agreement is exclusive of GST, unless it is expressly stated otherwise. If GST is payable by Conxxion on any supply made under this agreement or in relation to any payment, whether by way of adjustment, reimbursement, indemnity, damages or otherwise, the recipient must pay to Conxxion an amount equal to the GST on that supply or payment. Any such amount is payable at the same time as the consideration for the supply is payable or is to be provided. (c) If Conxxion is a member of a GST Group, references to GST payable by Conxxion include GST payable by the Representative Member of the GST Group of which Conxxion is a member.

32. Any notice required to be given under this Agreement or the Policies and Procedures must be in writing in English and may be sent by facsimile, prepaid post, email or handed to: (a) Conxxion at the facsimile number, address or email address below; or (b) me at the current facsimile number, address or email address advised in writing to Conxxion. A notice is deemed to be delivered: (a) if sent by facsimile, on the sender's receipt of a transmission report indicating that the facsimile was sent in its entirety to the recipient's facsimile number; (b) if sent by prepaid post, four (4) business days after the date of dispatch; (c) if hand delivered, at the time of delivery during normal business hours; (d) if sent by normal email on the sender's receipt of an email message indicating that the email has been opened at the recipient's terminal; (e) if sent in an "Conxxion in Action" electronic message to my email address recorded with Conxxion and my "IBO Back Office" website message box, two (2) business days after the date of dispatch; but, if the delivery or receipt is not on a business day or after 5pm (local time for the recipient) on the business day, the notice will be treated as received by the recipient at 9am (local time for the recipient) on the next business day. Conxxion may, but without limiting its options, give notice to me by publishing a notice in official literature, whether such literature is distributed to me by fax, letter or by email or by publication on our website.

I hereby apply to become an IBO of Conxxion Pty Ltd (Conxxion). I have fully and carefully read and agree to abide by all Terms and Conditions of this Agreement, the Compensation Plan and the Policies and Procedures, which are incorporated by reference herein. I understand and acknowledge that:

- success as an Conxxion IBO is not guaranteed but depends on my specific efforts and other circumstances that may be beyond my control;
- no prospect of employment has been presented to me by Conxxion;
- my potential income is solely based on commissions and bonuses for obtaining customers for Conxxion's service partners;
- as an IBO, I am not guaranteed any income nor am I assured any profits or success, and I certify that no claims of guaranteed profits or representations of expected earnings that might result from my efforts as an IBO have been made by Conxxion or any person who introduced me to the opportunity to become an IBO.

I hereby authorise Conxxion to (i) charge the Sign-Up Fee and initial monthly Business Support Fee to my credit/debit card ("Payment Method") and (ii) automatically charge the Payment Method for each Business Support Fee and Annual Renewal Fee payment due and payable under this Agreement.

The card you use today will be stored for the ongoing monthly Business Support Fee and your Annual Renewal Fee. Keep in mind, you can update your card on file at any time by accessing the Preferences section in your Back Office.

I understand that this Agreement is not binding until received and accepted by Conxxion (which may accept my application, accept it subject to conditions, or reject it).

Please carefully review the Conxxion Policies and Procedures and Conxxion Compensation Plan by clicking below. These documents, together with the Terms and Conditions, form the Conxxion Independent Business Owner Agreement (the "IBO Agreement" or "Agreement").

Next, you will need to carefully review the Terms and Conditions of the IBO Agreement (available below) and acknowledge your acceptance of all terms, conditions and policies contained therein by checking the appropriate boxes and clicking "Next" to proceed to entering your payment information.

I have read, understood, and agree to be bound by all the terms and conditions of the IBO Agreement, including the Conxxion Terms and Conditions, the Conxxion Policies and Procedures and the Conxxion Compensation Plan, all of which are incorporated into the IBO Agreement and are available for me to review, store and print at www.acnpacific.com and in the IBO Back Office.

I have read, understood, and specifically agree to be bound by the dispute resolution provisions set for in clause 21 of the Conxxion Terms and Conditions, together with each of the restrictive covenants contained in clause 27 of the Conxxion Terms and Conditions.

I understand, acknowledge and agree that (1) earnings as an Conxxion Independent Business Owner ("IBO") are based solely upon the successful sale of services and products to customers and their usage of those services and products; and (2) I will incur expenses in operating my Conxxion Business, such as the Sign-Up Fee, Business Support Fee and Annual Renewal Fee, as well as other possible operating expenses; and (3) as with any business, earnings and success as an IBO Owner are not guaranteed but depend primarily on my commitment, persistence and effort; and (4) I may not earn income and may lose money as an IBO.

Yes, I want to become an Conxxion Independent Business Owner. Neither I, nor my spouse/life partner (unless they are my Conxxion sponsor), have had any other interest and/or benefit in any other Conxxion IBO position within the 12 months prior to the effective date of this agreement. I verify that I have carefully reviewed and fully understand the IBO Agreement and Conxxion's income opportunity presentation materials, which can be found on www.acnpacific.com. I acknowledge that Conxxion has a global commitment to integrity, and as an Conxxion Independent Business Owner, it is my responsibility to uphold this commitment.